*Hello Vipul,*

*I hope this email finds you in the pink of health. Greetings for the day!*

*I am writing this email to provide you with an overview of my achievements/responsibilities for the period of 2022-2023. I have been part of the* ***FORD Shop and Buy,*** *aka* ***FinApp*** *engagement since June 2021 and have undertaken multiple responsibilities being a* ***FRONTEND ENGINEER*** *in the team.*

*During the review period, I was responsible for developing and improvising user interfaces and experience for FORD’s e-commerce journey, ensuring they are responsive, and WCAG compliant. My primary goal for the review period was to develop an automation test suite to reduce dependencies on external teams for E2E testing and allow releasing on demand. I worked closely with our Backend and QA team to achieve these goals.*

***CONTRIBUTIONS ON ENGAGEMENT, in detail:***

*Over the course of the year, I have been part of 8 PI releases and have led 4 major features –*

*1. Cypress Automation (highlight of the year) –*

*To improve the pace of value to customers, it was proposed that all externalized testing currently performed at a program level for FinApp (aka E2E testing) is internalized into the team. This allowed features to be developed and tested and released truly incrementally, reducing cycle times from* ***6 weeks to at most 1.5 hours****, thus receiving faster feedback. This also reduced dependencies on external teams and allowed releasing on demand and more accurate forecasting and planning.*

*As part of this feature, I have developed an automation test suite for* ***four European countries*** *– the UK, Italy, Spain, and France.*

*2. DE lease journey – Accommodated and released a* ***new lease*** *journey for the German market in production.*

*3. SonarQube Remediations - To maintain code quality and consistency according to the market standard*

*4. First adjusted instalment – A feature that allows GB users to adjust their monthly contributions/EMI so that they are presented with the correct payment cases according to the newly adopted market terms and conditions.*

*I have also* ***partially led and contributed*** *to the following features along with the continuous development of miscellaneous business features to improvise customer journeys.*

*1. IT OTP – Led initial refinement and discovery, to enhance security in the Italian market*

*2. Content authoring (Strapi) for GB market – Post refinement implementation and QA*

*3. FE/BE Code split up (ongoing)*

*A few of my* ***other******contributions*** *include - adopting fair discipline practices in the team, leading retrospection calls, creating strategy documents for branching techniques and suggesting ideas for improvising sprint commitments. I also mentor and help Analysts and Consultants in the house to expand their technical skillset and trained them for project-specific skill sets.*

*Technical Skills:*

*As a front-end engineer, I used my expertise in HTML, CSS, JavaScript and TypeScript to develop responsive and accessible UI and used front-end frameworks such as React to enhance the functionality and usability of our web application. I have particularly focused on writing scalable and maintainable code.*

*I have become more confident about Test Driven Development patterns and have committed to my professional growth and have taken training courses (React Testing Library and Cypress automation) specific to the skills required for my current assignment/project.*

*I am currently training myself for Strapi – a lightweight CMS tool used for managing the static content on FORD’s web application.*

*Collaboration Skills:*

*I feel confident interacting and collaborating with my teammates and often provide guidance and training on the subject areas I am skilled.*

*I have collaborated with our back-end team to integrate the UI with our application programming interfaces (APIs) and ensure that the data was displayed accurately and in real-time. I have also worked closely with the QA team to ensure quality and completeness.*

*I have also proactively developed and maintained relationships in middle management with the current client and teams in UK and USA and also expanded my project management knowledge to propose solutions for improving team productivity.*

*Project timelines and commitments:*

*Committing to the timeline is crucial for the team’s success. I have shown progressive improvement while estimating the features for development by understanding the requirements of clients and adopting new ways of working with team members. I communicate my expectations and progress to the team and never over-commit to something that I can’t do or follow. I make sure that none of my team members is blocked in their tasks.*

*I plan my workdays, leaves and workload, which helps me effectively commit to my sprint goals.*

*Evaluation:*

*Overall, I am pleased with my performance during the review period. I exceeded my goals and contributed to the success of our team. I have received timely positive feedback from my colleagues and managers for my technical, presentation and collaboration skills, and attention to detail. I also received constructive feedback on my communication and presentation skills, which I addressed by actively participating in team meetings and seeking feedback from my colleagues.*

*Goals and Conclusion:*

*I am committed to continuing to improve in my role as a front-end engineer. I appreciate the opportunities and challenges that come with this position and look forward to contributing more in the future. My goals for the next review period are to further improve my technical capabilities and excel in my collaboration and communication skills with my colleagues. I intend to become one of the driving forces in decision-making and hence will be looking out for opportunities that allow me to practice leadership.*

*In conclusion, I am proud of my achievements during the review period as a front-end engineer. I appreciate the trust and support of my colleagues and managers.*